Audit & Governance · AG12

Pensions, Governance & Regulation

Paris · 14 - 18 Dec 2026

Date	Venue	Duration
14 - 18 Dec 2026	**Paris**	**1 Week**
Fee	Ref	Language
£5,150 GBP	**AG12**	**English**

Introduction

This Pensions, Governance & Regulations training course gives a content-rich, immersive, and interesting training expertise covering pensions, attendant risks, competitive pressures, adverse stock-market, and societal aims, pensions marketing, and the regulatory / governance framework which supports them.

It investigates the origins, underlying philosophies, risks, public policy, social policies, the scale between state pensions and special provisions, intergenerational honesty, affordability, and taxpayer interests. Given the current rate of medical advancement, lifestyles, the labour market, technological advancement, Artificial Intelligence, robotics, mortality, morbidity, investment performance, asset selection, and evolving approaches to pensions versus alternative forms of investment, this is not surprising.

This training course will highlight:

- How to judge the current pensions and investment landscape across different geography
- Judging best ways re pensions marketing, governance, risks, investment, taxation
- Continuing competitive as a pensions provider within changing marketplaces
- The balance between private and public pensions provision / Pension Tech / RPA
- Demographics, employment, attack and social class related to pensions and governance

Course Objectives of Pensions, Governance & Regulation

By the end of this training course, participants will be ready to:

- Understand where their organisations are concerning current trends in pensions governance
- Grow more efficient marketers of pensions in regulated markets in particular
- Suitably understand governance, risk & policy formulation, and decision-making methods
- Decrease risks from change, morbidity, medical advances, trends (P.E.S.T.L.E factors)
- Stimulate greater confidence in their competencies and judgments from senior management

Course Methodology of Pensions, Governance & Regulation

This training course will use a variety of adult learning techniques to ensure the

best comprehension, understanding, and retention of the information presented, this involves:

- Glowing and black and white diagrams and charts incorporating bullet points and detailed descriptions to accommodate different training styles
- Group treatments and activities with course participants interacting with the trainer/facilitator and with each other
- Brief films using different professional presenters to describe technical aspects of pension calculations and investments
- Bullet-pointed issue summaries following each assembly

Organisational Impact of Pensions, Governance & Regulation

- Developed marketing and sales of pensions against other competing investments
- More comprehensive profitability and more funds under active management
- Developed risk management capability
- More knowing active and engaged staff & greater productivity per employee
- Optimised trademark, reputation, and corporate value
- More lowering costs and developed cash-flow

Personal Impact of Pensions, Governance & Regulation

Participants in this training course on Pensions, Governance, and Organisation will:

- Explain how to future-proof sales, marketing, and financing strategies
- Get governance skills and in chosen cases policy formulation skills
- Hone enduring governance, pensions design, critical thinking, and decision-making skills
- Promote a broader international understanding of pensions across different jurisdictions
- Renew themselves on current trends and improvements including Pension Technology and Artificial Intelligence

Target Audience of Pensions, Governance & Regulation

This training course is proper for a wide range of professionals but will greatly profit:

- Allowance Scheme Providers
- Business Owners within corporate pension schemes
- Managers
- Actuaries
- Investment Managers
- Human Resource Professionals
- Employee Benefit Consultants
- Risk Consultants
- Project Leaders and Programme Directors
- Remuneration Consultants
- Pension Technology Providers
- BPO Pension Scheme Administrators
- Lawyers involved in pensions wanting to understand the “bigger picture”
- Public Sector Pension Scheme Legislators and Junior Officials at the local and national level

They may be drawn from any industry, regulatory domain, or control and range from highly encountered superior personnel to new practitioners and fast-track graduates and special fliers being groomed for improvement and greater efficiency.

Course Outline of Pensions, Governance & Regulation

DAY 1

Conceptualisation, Construction, Philosophy and Distribution Channels

- What is a Pension?
- Types of Pensions
- Scheme Construction
- Channels of Distribution
- Advantages and Disadvantages
- Trends

DAY 2

Investment Strategies and Vehicles

- Growth Assets
- Protection Assets
- Choosing the Right Mix for Risk Appetite vs. Performance
- Investment Policy Statements
- Investment Performance / Management Fees
- Investment / Economic Cycles

DAY 3

Risk Factors and Trends by Geography

- Morbidity, Mortality, Diet, and Lifestyle
- Medical Advances
- Employment and Demographic Changes
- Threat Actors / Methods and Trends
- Economic, Societal, Legal and Political Trends
- Competition and Changing Attitudes to Pensions and Money

DAY 4

Pension Governance and Regulation (Part 1)

- Comparing Pension Privatisation in Europe
- Multi-pillar Pension Systems
- Maturity of Multi-pillar Pension Systems
- Comparing Pension Systems and Their Outcomes
- The Governance Approach in America
- Regulatory Authorities and Regimes

DAY 5

Pension Governance and Regulation (Part 2)

- Public Sector Pensions Governance and Performance
- The Role of Pensions Trustees / Local Pensions Boards

- Money Laundering Reporting Officers
- The Taxation of Pensions / Offshore Pensions
- Lessons For Developing Countries
- The Role of Pension Technology as an Enabler

Register or ask about this course online

https://www.hplustraining.com/cities/paris/pensions-governance-regulation-70348

training@hplustraining.com · +44 74 0108 8599 · +90 539 827 59 14