Management & leadership · ML202

Leading for Impact: Advanced Leadership Skills for Creating Positive Change

Online · 27 Dec 2026 - 7 Jan 2027

Date **27 Dec 2026 - 7 Jan 2027**	Venue **Online**	Duration **2 Weeks**
Ref **ML202**	Language **English**	Certificate **Certificate of attendance**

Introduction

Leadership is a critical skill for individuals at all levels of an organisation. However, as individuals progress in their careers and assume greater responsibilities, their leadership skills must evolve as well. Advanced leadership requires a deep understanding of one's own leadership style, as well as an ability to adapt to the needs of the organisation and the team. Effective advanced leaders are skilled at leading change, inspiring and motivating others, and developing talent.

Course Objectives of Advanced Leadership

By the end of this training programme, participants will be able to:

- Understand the role and importance of advanced leadership in achieving organisational success
- Analyse their own leadership style and strengths and weaknesses
- Develop strategies for leading change and managing resistance
- Inspire and motivate others to achieve their full potential
- Develop and manage high-performing teams
- Build a culture of continuous learning and development

Organisational Impact of Advanced Leadership

This training programme will enable organisations to:

- Develop a pipeline of advanced leaders who can drive the organisation's strategic goals
- Enhance their ability to respond to changing market conditions and emerging opportunities
- Increase their capacity to attract, retain, and develop top talent
- Build a culture of innovation and continuous improvement
- Improve their overall performance and competitiveness

Personal Impact of Advanced Leadership

Participants will benefit from this training programme by:

- Enhancing their leadership skills and knowledge
- Developing a deeper understanding of their own leadership style and strengths and weaknesses
- Building their capacity to lead change and manage resistance
- Improving their ability to inspire and motivate others
- Advancing their career prospects and professional development opportunities

Who Should Attend

This training programme is designed for:

- Senior executives and leaders responsible for driving organisational strategy and results
- Mid-level managers and supervisors seeking to develop advanced leadership skills
- High-potential individuals identified for leadership roles in the organisation
- Human resource professionals responsible for talent development and management
- Individuals interested in advancing their leadership skills and knowledge

Course Outline

Day 1: Introduction to Advanced Leadership

- What is advanced leadership and why is it important?
- Key competencies and skills of advanced leaders
- Assessing your own leadership style and development needs

Day 2: Leading Change

- Understanding the nature of change and its impact on organisations and individuals
- Developing a change management strategy and plan
- Managing resistance to change

Day 3: Strategic Thinking and Planning

- Understanding the organisation's strategic goals and objectives
- Developing a strategic plan and aligning it with the organisation's mission and values
- Monitoring progress and adjusting the plan as needed

Day 4: Building and Leading High-Performing Teams

- Understanding team dynamics and building a cohesive team
- Establishing team goals and expectations
- Managing team performance and providing feedback

Day 5: Communication and Influencing Skills

- Developing effective communication skills
- Building relationships and networks
- Influencing others to achieve shared goals

Day 6: Talent Development and Management

- Developing a talent management strategy
- Identifying and developing high-potential individuals
- Providing coaching and mentoring

Day 7: Leading with Emotional Intelligence

- Understanding emotional intelligence and its importance in leadership
- Developing self-awareness and self-management skills
- Building social awareness and relationship management skills

Day 8: Creating a Culture of Continuous Learning and Development

- Understanding the importance of continuous learning and development
- Creating a learning and development strategy
- Providing opportunities for learning and development

Day 9: Leading with Ethics and Integrity

- Understanding the importance of ethical leadership
- Developing a personal code of ethics
- Leading with integrity and ethical decision-making

Day 10: Recap and Conclusion

- Recap of key concepts and learning outcomes

Register or ask about this course online
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