Public Sector Management · PM116

Advanced programme of Police Leadership

Barcelona (Spain) · 14 - 18 Dec 2026

Date	Venue	Duration
14 - 18 Dec 2026	**Barcelona (Spain)**	**1 Week**
Fee	Ref	Language
£5,000 GBP	**PM116**	**English**

Introduction

Leadership in policing necessitates a distinct mindset and set of skill sets that are not always found in traditional business roles. This Advanced Certificate in Police Leadership training course has been designed to provide you with a strong understanding, key effective skills, and the practical tools you need to expand your personal leadership presence. It is well documented that the most effective leaders are self-aware and ready to use their internal strength to influence the direction of others in order to improve personal and organisational performance.

Attending this highly interactive and interesting training course will help you gain a better understanding of your own leadership, become more self-aware, and develop strategies to increase the impact of your leadership. You will embark on a unique and personal leadership journey to help you develop the skills and motivation to become an effective and influential Police Leader.

This course will highlight:

- How to improve your understanding of leadership through a reflective self-development journey
- The “inner” leader within you is a strong source of growth
- Advanced ways to influence others, building a powerful and compelling personal presence
- The skills to lead through personal and organisational change
- Decision making and problem-solving in incident management

Course Objectives of Advanced programme of Police Leadership

By the top of this course, the participants are going to be able to:

- Understand Police leadership and therefore the context during which it operates
- Analyse your preferred leadership style for greater effectiveness
- Discover and develop further your intrinsic leadership qualities
- Understand emotional intelligence and its impact on leading
- Grow in personal power, influence, and impact
- Develop the critical interpersonal skills essential for leading others

Course Methodology of Advanced programme of Police Leadership

This innovative and dynamic course will utilise a spread of adult learning techniques to make sure maximum understanding, comprehension, and retention of the knowledge presented. it'll include a highly interactive and interesting group also as individual activities, relevant case studies, worked examples, and specifically targeted content videos. To support your development, a Leadership Profile assessment is going to be utilised to boost your awareness of individual leadership styles and skills.

Organisational Impact of Advanced programme of Police Leadership

Police organisations will benefit greatly through this programme of study, as Leaders with improved self-awareness and emotional competence:

- Ability to understand and relate with more significant impact and authority to people in the organisation and members of the public
- Avoid many of the difficult people and HR problems that affect poor performance in the organisation
- Possess skills that are now considered to have a more significant impact on Leadership than traditional measures
- Promote increased employee cooperation, engagement, increased motivation, increased productivity and increased performance
- Have improved confidence which positively impacts relationships and communication
- An enhanced awareness of incident management leads to improved decision-making and problem-solving

Personal Impact of Advanced programme of Police Leadership

The impact of this course on the participants is manifold and includes:

- Accelerate your career development
- Undertake a leadership self-development journey
- Assess your leadership potential more clearly
- Be able to recognise and regulate your own emotions as well as the emotions in others
- Improve your ability to communicate, resolve conflict, influence and work with others
- Become a more self-aware and influential leader

Target Audience of Advanced programme of Police Leadership

This course is suitable for a wide range of Police professionals but will greatly benefit all individuals who wish to improve their leadership skills and develop their power and effectiveness, includes the following:

- Managers
- Senior Leaders
- Middle Managers
- Those identified as Talent or High Potential Development
- Leaders in specialist post

Course Outline of Advanced programme of Police Leadership

DAY 1

Understanding Your Preferred Leadership Style

- The Principles of Leadership
- The Context of Police Leadership in the 21st Century
- Defining the Characteristics and Competencies of Effective Leaders
- Application of Leadership Characteristics in Policing
- Defining Your Leadership Preference – (Self-assessment Leadership Profile)
- Rebalance Your Leadership Style for Optimal Results

DAY 2

Leadership: Emotional Intelligence Excellence

- Emotional Intelligence and the Impact on Leadership
- Achieving Leadership Emotional Excellence
- Leadership through Inner Mastery
- Growing Your Inner Personal Power and Positive Attitude
- Developing Your Personal Brand and Personal Integrity
- Continued Professional Development – Opportunities, Goal Setting, and Action Plans

DAY 3

Mastering the Art of Influence and Persuasion

- Utilising Powerful Interpersonal Skills
- Applying the Principles of Influence, Power & Persuasion
- Powerful Behavioural Motivation Techniques
- Empowering Others to Achieve Successful Results
- Values & Ethics When Influencing and Negotiating

DAY 4

Introduction to Incident Management – Decision Making and Problem Solving

- Operational Incidents – Leading during a Crisis
- Decision Making – Best Practices in International Policing
- Incident Resolution – Organisational Structures, Roles, and Responsibilities
- Human Rights, Values & Ethics – Shaping Decision Making and Accountability
- Options and Contingencies – Problem Analysis in Action

DAY 5

Leading Change in a Changing World

- Change Management Theory and Practices in Policing
- Engaging Staff and Stakeholders in Change – Building Commitment
- Responses to Change – Personal and Organisational
- Communication during Change – Overcoming Resistance and Developing a Compelling Message
- Next Steps, Leaders as Readers

Register or ask about this course online

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