Security & Law Enforcement · SL416

Maritime Labour Law and MLC Compliance for Seafarers and Maritime Personnel

Duration	Category	Ref
1 Week	**Security & Law Enforcement**	**SL416**
Language	Certificate	
English	**Certificate of attendance**	

Introduction

The maritime industry is governed by international regulations that establish standards for the employment, welfare, safety, and rights of seafarers. Among these regulations, the Maritime Labour Convention, 2006 (MLC, 2006) serves as a comprehensive framework that protects seafarers while promoting fair competition and compliance within the maritime sector.

This course provides participants with an overview of maritime labour law and the key requirements of MLC, 2006, focusing on seafarers' rights and obligations, employment conditions, working and rest hours, occupational health and safety, complaint procedures, and compliance requirements. The program aims to enhance participants' understanding of maritime labour standards and support effective implementation of MLC requirements onboard ships and within maritime organizations.

Course Objectives

Upon completion of this course, participants will be able to:

- Understand the principles of maritime labour law and MLC requirements.
- Identify the rights and obligations of seafarers and employers.
- Apply requirements related to employment agreements and working conditions.
- Interpret regulations governing hours of work and rest.
- Recognize occupational health and safety requirements onboard ships.
- Understand complaint procedures and compliance mechanisms.
- Support MLC compliance and maritime labour inspections.

Target Audience

- Ship Masters and Officers
- Maritime HR and Crewing Personnel
- Marine Superintendents
- Maritime Compliance Officers

- Safety and Quality Personnel
- Ship Management Professionals
- Personnel responsible for seafarer welfare and MLC compliance

Course Outline

Day 1

Introduction to Maritime Labour Law and MLC

- Overview of Maritime Labour Law
- Introduction to MLC, 2006
- Rights and Responsibilities of Seafarers
- Roles and Responsibilities of Employers

Day 2

Employment Conditions and Seafarer Contracts

- Seafarer Employment Agreements
- Recruitment and Placement Requirements
- Conditions of Employment
- Wages, Leave, and Repatriation Rights

Day 3

Hours of Work, Hours of Rest, and Welfare Standards

- Working and Rest Hour Requirements
- Fatigue Management
- Accommodation and Welfare Standards
- Recordkeeping and Compliance

Day 4

Occupational Health and Safety at Sea

- Health and Safety Responsibilities
- Hazard Identification and Risk Management
- Medical Care and Health Protection
- Accident Prevention and Reporting

Day 5

Complaint Procedures and MLC Compliance

- Onboard Complaint Procedures
- Maritime Labour Inspections
- Compliance Monitoring and Enforcement
- Case Studies and Best Practices in Maritime Labour Managemen

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