Special Courses · SC380

Advanced Leadership & Strategic Risk Program with Internal Auditing & Emotional Intelligence

Duration	Category	Ref
2 Weeks	**Special Courses**	**SC380**
Language	Certificate	
English	**Certificate of attendance**	

Introduction

In today’s rapidly evolving business environment, organizations require leaders who can think strategically, manage risks proactively, ensure strong governance, and inspire high-performing teams. This 10-day advanced program integrates the essential competencies of strategic leadership, enterprise risk management, internal auditing, and emotional intelligence. Participants will gain a holistic understanding of how these disciplines work together to enhance organizational resilience, performance, and sustainable growth. Through practical tools, case studies, and immersive exercises, this program equips leaders with the skills to navigate complexity, drive strategic initiatives, and build a culture of accountability and excellence.

Course Objectives

At the end of this program participants will be qualified to:

- Understand advanced principles of strategic leadership and organizational governance.
- Develop and execute effective strategies aligned with organizational goals.
- Apply enterprise risk management frameworks to identify, assess, and mitigate risks.
- Strengthen internal controls and understand the full internal audit cycle.
- Conduct risk-based audits and prepare professional audit reports.
- Lead teams more effectively using emotional intelligence tools and techniques.
- Improve decision-making using data, risk insights, and strategic thinking.
- Integrate leadership, strategy, risk management, and EI into a unified leadership approach.

Course Methodology

- Lectures and Expert Insights: Leading industry experts will share their insights and best practices.
- Case Studies: Analyze real-world talent acquisition challenges and solutions.
- Group Discussions: Engage in meaningful discussions and share experiences with peers.
- Role-Playing and Simulations: Practice recruitment scenarios to enhance skills.

- Hands-on Workshops: Gain practical experience in using recruitment tools and techniques.

Organizational Impact

- Stronger strategic alignment across departments
- Improved risk culture and proactive risk management
- Enhanced governance and accountability
- More effective internal audits that support performance improvement
- Better-informed leadership decisions through integrated risk and strategy insights
- Strengthened resilience during crises and disruptions
- A leadership team that communicates effectively and builds trust

Personal Impact

- Greater confidence in strategic thinking and decision-making
- Advanced leadership skills supported by emotional intelligence frameworks
- Deep understanding of risk management and internal audit best practices
- Ability to lead cross-functional teams and drive strategic initiatives
- Improved communication, conflict management, and influencing skills
- A practical toolkit to apply immediately in their roles
- Professional growth and enhanced readiness for senior leadership roles

Target Audience

- Senior Managers, Directors, and Team Leaders
- Strategy and Planning Professionals
- Risk Management and Compliance Officers
- Internal Auditors and Audit Managers
- Governance and Corporate Performance Specialists
- Project Managers and Department Heads
- Anyone preparing for senior leadership or executive roles

Course Outlines

DAY 1

Strategic Leadership Foundations

- Modern leadership models
- Strategic vs. operational thinking
- Vision, mission, and strategic alignment

Day 2

Strategy Development & Execution

- Strategy formulation tools
- Turning strategy into action
- Balanced scorecard basics

Day 3

Organizational Governance & Decision-Making

- Governance structures
- Ethical leadership
- Data-driven decision-making

Day 4

Enterprise Risk Management (ERM) Essentials

- Principles of risk management
- ISO 31000 framework
- Risk identification & analysis

Day 5

Risk Mitigation Planning & Controls

- Designing risk responses
- Internal controls & monitoring
- Building a risk-aware culture

Day 6

Strategic Risk & Crisis Management

- Strategic and reputational risks
- Crisis leadership
- Business continuity

Day 7

Internal Auditing Principles

- Role of internal audit
- Risk-based auditing
- IIA standards

Day 8

Audit Execution & Reporting

- Fieldwork & evidence gathering
- Audit testing methodologies
- Effective audit reporting

Day 9

Emotional Intelligence for Leaders

- EI fundamentals
- Self-awareness and social awareness
- EI for effective leadership

Day 10

Integrating Leadership, Strategy, Risk & EI

- Holistic leadership model
- Case studies and group work
- Action planning & conclusion

Ask us for a date for this course

https://www.hplustraining.com/categories/Special-Courses/SC380

training@hplustraining.com · +44 74 0108 8599 · +90 539 827 59 14